

STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION

James R. Thompson Center
100 W. Randolph Street, Suite 5-100
Chicago, Illinois 60601

Meeting of Panel B
August 12, 2009
10:30 a.m.

MINUTES

Present: Commissioners

David Chang, Panel Chair
Marylee V. Freeman
Yonnie Stroger

Present: Staff

Harriet Parker
Donyelle L. Gray
Meghan J. Paulas
Bricia Herrera
Stephanie Fajuri, Coles Fellow
Erica Gelfand, Coles Fellow
Deeba Yunus, Extern

I. Call to Order.

A meeting of Human Rights Commission Panel B was called to order on August 12, 2009 at 10:30 a.m. by Panel Chair David Chang.

II. Consideration of Minutes

Commissioner Freeman made a correction to the minutes of the meeting of July 8, 2009. The minutes were approved as amended. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

III. Requests for Review

A. *Robin Beavers v. State of Illinois, Department of Human Services, Warren G. Murray Developmental Center*
ALS No. 09-0226 Charge No.: 2008SF3395 EEOC No. 21BA82140

The Panel sustained the dismissal in the above-referenced matter. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

B. *Chris Reid v. Metropolitan Water Reclamation District of Greater Chicago*
ALS No. 09-0227 Charge No. 2008CF1646 EEOC No. 21BA80743

The Panel sustained the dismissal in the above-referenced matter. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

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- C. *Joe Delgado v. Village of Burnham*
ALS No. 09-0229 Charge No. 2009CH0820

The Panel sustained the dismissal in the above-referenced matter. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

- D. *Francisco Juarez v. Total Airport Services, Inc.*
ALS No. 09-0270 Charge No. 2008CF2965 EEOC No. 21BA81794

The Panel sustained the dismissal in the above-referenced matter. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

- E. *Hector Perez v. C.A.P.I. Telecommunications Corp.*
ALS No. 09-0279 Charge No. 2008CF3372 EEOC No. 21BA82114

The Panel sustained the dismissal in the above-referenced matter. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

IV. Motion for Commission Review

- Doreen Ford v. Hanson Peters Nye*
ALS No. 07-019 Charge No. 2005CF0212 EEOC No. 21BA42720

The Panel denied the Petition in the above-referenced matter because the Commission has no authority to review the ALJ's order at this time. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

V. Petition for Hearing to Determine Complainant's Damages

- Ismael Escobedo v. General Manufacturing Corp. a/k/a Grind-Rite Grinding & Mfg. Co.*
ALS No. 09-0408 Charge No. 2008CF2591 EEOC No. 21BA81471

The Panel granted the Petition in the above-referenced matter. Motion made by Commissioner Stroger, seconded by Commissioner Freeman. Motion carried 3-0.

VI. Settlements

DHR#	Complainant	Respondent
1. 2009CF1409	K. Wright	Help-At-Home
2. 2009CF2196	S. McClain	Lucky Strike Lanes
3. 2009CA3263	H. Goss	Midwest Environmental Service
4. 2009CF3769	L. Murry	Fairmont Care
5. 2009CA2173	A. Lopez	Elmhurst Memorial Healthcare
6. 2009CP0737	J. Robinson	Whole Foods Market
7. 2009CF0771	L. Liston	Raheel Foods, Inc.
8. 2009SA1203	R. Weishaar	Kingery Printing Company

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The Panel approved the settlements in the above-referenced matters 1-8. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

VII. Adjournment

The meeting was adjourned at 10:55 a.m. Motion made by Commissioner Stroger, seconded by Commissioner Chang. Motion carried 3-0.

Respectfully submitted,

Harriet Parker
General Counsel